Dur Principal

One of the great pleasures of working as a Professor of Education at Queen's University is that I get to meet some remarkable school principals in Northern Ireland and beyond. One of the verv best, and most inspirational, is Máire Thompson, and I couldn't have been more pleased when she became Principal of Hazelwood College, a school I know very well.

Máire combines enormous energy, deep commitment and boundless imagination. all of which is harnessed towards providing a first class educational experience for her students, in whom she wishes to instill a clear sense of hope for the future.

Her approach is based on a strong moral compass and a core belief in the positive potential of education. She recognises there is talent in every child and sees the teachers' role as helping to draw out and encourage this talent. But Máire's approach is not based solely on an empathetic orientation towards her students - though undoubtedly this exists and is one of her driving motivations - but also on a steely determination actually to do something and make a difference for each one of them.

And I'm not the only one to notice! In 2017 Máire received the Pearson UK Head Teacher of the Year Award. She



Máire Thompson

has worked as an Associate Assessor for the Education & Training Inspectorate(ETI) since 2014, is the Chairperson of the Department of Education Newcomers' Reference Group and was appointed to the 14-19 Innovation Labs last year.

In her first year at Hazelwood, the College was shortlisted for the TES UK Secondary School of the Year and also won the Derrytrasna Award for Outstanding Pastoral Care.

I know Máire will continue to be a tremendous success in Hazelwood College and I trust she will play a role as one of the finest school leaders we have in Northern Ireland

Foreword by Tony Gallagher Professor of Education and Dean of Research for Arts. Humanities and Social Sciences. Queen's University Belfast

- Hazelwood Integrated College is a 'first choice' school dedicated to the pursuit of educational excellence through the promotion of social, cultural and religious integration.
- We are committed to nurturing an active and diverse community of students, parents, staff, governors and neighbours.

"Our vision is to produce happy, thriving and successful young people who are well equipped to contribute positively to an increasingly pluralist and global society."

• We are forward-thinking, we embrace educational innovation and we live out the values we promote on a daily basis. HAZELWO

 We believe our values of openness, acceptance and mutual understanding are inextricably linked to high academic standards and achievement.

These values will make our young people 'first choice' employees of the future, in whatever field of endeavour they choose to undertake.

A SCHOOL | A FAMILY | A COMMUNITY

Dur Vision and Values

Academic Excellence

- We are dedicated to the promotion of an integrated, inclusive society through educational excellence.
- Our curriculum is forwardthinking and innovative.
- We encourage each student to contribute to an ethos of learning and personal achievement for lifelong success.

All of our students are encouraged to:

- Fulfil their potential
- Develop confidence and self-esteem
- Enjoy and value learning

- Develop personal responsibility and respect
- Challenge themselves and have high expectations
- Take an active interest in their own learning and be able to identify their strengths and weaknesses in all subjects
- Regularly discuss and review their learning and progress with teachers
- Set targets that are measurable, achievable and realistic.

Our Key Stage 3 Curriculum

English	Maths	Technology & Design
Information Technology	Science	History
Geography	Languages	Religious Education
Drama	Music	Art
Physical Education	Learning for Life & Work	Home Economics

We have a focus on developing numeracy and literacy skills within our Key Stage 3 programme and one period a week is dedicated to visiting the library.

Our Key Stage 4 Curriculum

Core Subjects

Engli	sh Language	Mathematics	Science
Perso	onal & Social Development	Physical Education	RE

Optional Subjects

Art & Design	Business Studies	Engineering
Information Technology	Health & Social Care	Music
Travel & Tourism	Construction	Child Development
Drama	English Literature	History
Hospitality & Catering	Occupational Patisserie & Baking	Media Studies
Moving Image Arts	Photography	Carpentry & Joinery
Sports Studies	Prince's Trust Achieve XL	Religious Education
Spanish	Performing Arts	Occupational Retail & Business
Polish	Public Services	Occupational Film

Our Key Stage 5 Curriculum

At Post-16, students can select a combination of Level 3 or A Level courses from the following options:

Construction	Maths	Health & Social Care
Information Technology	Public Services	Science
Art & Design	Moving Image Arts	Drama
Business Studies	English Literature	Media Studies
History	Sports Studies	Hospitality & Catering
Travel & Tourism	Photography	Creative Imedia
Child Development		

Courses are delivered within Hazelwood College and in the North Belfast Area Learning Community.

Every student has access to detailed career sessions and interviews throughout the year.



Pastoral Excellence

In the College we seek to safeguard every member of our school community by developing and maintaining a safeguarding ethos within the school environment.

Key Elements:

- a dedicated safeguarding team including a health and well-being coordinator, a school nurse, a designated teacher for child protection and on-site social workers
- a preventive curriculum which helps young people recognise unwelcome behaviours and acquire the confidence and skills they need to keep safe
- outside agencies such as counsellors to support the wellbeing of students
- a clear safeguarding ethos displayed throughout the school
- a College policy that sets out clear expectations and processes
- high-quality training that ensures all staff know what to do and do it consistently across the school

Hazelwood works in partnership with the 'Diana Awards Anti-Bullying Campaign'. Every year a group of students are trained to become ambassadors and a voice for all.

"Young people have the ability to change the world. Your voice matters."

"I love being an ambassador as it gives me more confidence and it's great to make friends with new people." John Year 9

"I like that people find me approachable and they can talk to me anytime." Mollie Year 10 *"I like being creative as a group and coming up with ideas to promote our anti-bullying message."* **Rachael** Year 10

"Be your best and others will follow." **Chelsea** Year 14

This exciting new initiative is a great way to empower our students.

- Created by the students
- Led by the students
- Giving them a platform to be heard

#everyvoicematters #everyvoicecounts



Sporting Excellence at Hazelwood

Sports include:

- Football
- Rugby
- Basketball
- Gaelic

- Netball
- Trampolining
- Dance
- Cross-country
- Athletics
- Table tennis

A range of sporting teams at the College compete all year round in a variety of activities where students have the opportunity to visit other schools and outside venues to experience competition at various levels. Our indoor facilities include a three-court sports hall for badminton, basketball, netball, indoor football and trampolining etc. The College gymnasium is utilised for gymnastics, dance and fitness. Outdoor facilities include an all-weather pitch which is used for football, gaelic, rugby, athletics and rounders.

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Learning beyond the classroom is an important aspect of our College. At Hazelwood we provide a variety of activities to:

- extend students' learning
- inspire students

- improve teamwork
- enable students to develop broader personal and social sills alongside their academic achievements
- build on their talents
- further enhance the skills and aspirations of our students

Extra-Curricular Clubs and Opportunities

Bar Mock Trials	Drama Club	Netball
Duke of Edinburgh Award	Gymnastics	Choir
North Belfast Youth Choir	Cross Country Club	Tag Rugby
Science Club	Corridor Art Club	Basketball
Coursework Clinic	Table Tennis	Coding Club
Football	Spanish Superstars	Gaelic Football
Irish Dancing	Gay Straight Whatever	Cookery Club
Dance	Lawyers in Schools	Various Music Clubs



Integrated Schools' Ski Trip

Every year, Hazelwood Integrated College embarks on their annual ski trip with a number of other Integrated Colleges. The trip continues to be a tremendous success.

The students develop many skills aside from the ability to ski. They learn how to:

• be responsible

- budget their spending money
- interact with students from other schools
- be independent from their parents / guardians

The ski trip further reinforces the integrated ethos on which the participating schools are built.

HH CEP

Duke of Edinburgh Award

The Duke of Edinburgh's Award Scheme is very popular at the College. It has given students the opportunity to visit areas of natural beauty both locally and further afield, developing their communication, teamwork and navigation skills along with many more.

"At Hazelwood

College I have been able to develop academically, but also as a person. The Duke of Edinburgh Award has helped me to gain lifelong skills and build confidence as well as making new friends and learning about the environment and the importance of its preservation"

Aoife Year 10



At Hazelwood Integrated College we recognise that some students have Additional Educational Support (AEN), therefore, we aim to create an environment where every student can succeed academically.

Students can receive curriculum support from:

- Specialist Teachers
- Learning Mentors
- Classroom Assistants
- English as a Second Language Teachers
- On site Social Workers

"Enthusiastic! The one word that I always use when I'm asked about the Learning Mentors. They always have a positive outlook on education and the support they provide. Their encouragement has given me the drive and determination to do well in my Post-16 studies". **Tony** Year 14

Tuition for students with additional educational needs may be on an individual or a small group basis. The programmes include:

- Literacy and Numeracy
- Social and Emotional
- ASD



Community Links

The College plays an active part in the local community.

Hazelwood Hawks

We have recently have supported the development and running of 'The Hazelwood Hawks Basketball Club' in partnership with Belfast City Council and Basketball Northern Ireland.

Parent Teacher & Family Association (PTFA)

The PTFA was set up to allow parents to engage with the College and have a voice for student education. The PTFA meet up once a month and everyone's views and comments are welcomed. The Principal meets termly with representatives from the PTFA.

Shared Education

The College participates in a very active shared education programme with Edmund Rice College. Now in the fifth year of the programme, the partnership between the two schools goes from strength to strength.



Coding at Crusaders

Hazelwood College and Crusaders FC have linked together in a community partnership establishing a 'Coding Centre' at the football grounds. The Coding Centre will be available to all the students of Hazelwood College for teaching and learning. A Saturday

morning Coding Club will also be open to all our students. This is a fantastic venture giving our students the opportunity to develop their coding



skills, learn new technologies and study ICT outside the conventional classroom.

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Shannon – Year 8

Hazelwood is AMAZING! I am in the Art club and it gives me so many opportunities to be creative. I found picking my big school really hard, as most of my friends picked different schools. My older brother and sisters went to Hazelwood Integrated College and they LOVED it, so I knew I would too. This is Hazelwood... this is me.

Poppy – Year 8

After Open Night I knew for sure I wanted to go to Hazelwood Integrated College. The way the teachers teach is so exciting. I have had so many great experiences already that I will never forget. **This is Hazelwood...this is me.**

Jacob – Year 8

I absolutely love the library in Hazelwood Integrated College as it has awesome books. The Year 8 Knowledge Organiser has helped me organise my homework. **This is Hazelwood...this is me.**

Harry – Year 8

I picked Hazelwood College because it is an integrated school. The best thing about Hazelwood is the range of after school clubs, Drama, Coding, Rugby, Football and so many more. I love the way the teachers are so supportive and happy. **This is Hazelwood...this is me.**

Max – Year 8

My form tutor is just the best. She is so kind and caring, she even makes our form class breakfast once a week. Everyone at Hazelwood College really encourages each other and staff always celebrate achievements in assemblies. **This is Hazelwood...this is me.**

Years Excellence at Hazelwood

Encompasses:

- Literacy and Numeracy Whole School Focus
- Team Building
- Rewarding Students

"There are so many sports clubs that you can do something different every day."

"Our teachers know how to relate to any student and strive to bring out the best in all of us."



Hazelwood Internship

The Hazelwood six-month Internship Programme offers Post-16 students a position with leading employers and an opportunity to:

- Achieve
- Be a Step Ahead
- Get Experience
- Secure their Future
- Be Recognised.

The programme allows students to learn the business, attend skills workshops and, through team work, deliver project findings.



The Sixth Form Journey to Excellence

In Sixth Form our Integrated Ethos and values are at the heart of everything we do. We are very proud of the inclusive nature of our Sixth Form which provides each student with an outstanding education.

The College offers a diverse range of academic and vocational courses that inspire our young people to successful progression pathways:

University Further Education Employment Apprenticeships

In Hazelwood Integrated College the maturity of our Sixth Form students is acknowledged, encouraged and accommodated. Through a strong, effective pastoral system, we nurture independence and individuality. The College's Sixth Form Centre and Careers Suite provides students with two study areas, an ICT suite and a careers library.

At Sixth Form we strive to forge excellent home and school relationships with a focus on providing a positive learning experience for each student. To ensure our students can reach their full potential we provide high quality teaching, learning and assessment to create an effective learning environment. This is evidenced by our students achieving excellent A-Level results.

Year 14 Leaver Destinations (%) 28% 28% 22% 14% 3% 1% Further Education
Higher Education
Employment
Gap Year
Apprenticeships
Other
Armed Forces

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College Strategic Development Plan

Priority Areas

- 1. Literacy and Numeracy
- 2. Attainments and Standards
- 3. Additional Educational Needs
- 4. Provision for Learning
- 5. Leadership and Management

















