



**HAZELWOOD**  
INTEGRATED COLLEGE

# **School Uniform Policy**

*September 2023*



School uniform plays a valuable role in contributing to the ethos of our College. It supports positive behaviour and discipline and encourages identity with the school.

Uniform at Hazelwood is compulsory, and all students are expected to wear their uniform with pride. Wearing a uniform ensures pupils of all races and backgrounds feel welcome. It promotes inclusion and good relations between different groups of pupils. It also helps us identify with our 'Hazelwood family'.

Pupils in breach of the Uniform Policy will be dealt with at first either by a member of staff, their Form Tutor, Head of Year or a member of Senior Leadership Team.

## JUNIOR/SENIOR SCHOOL UNIFORM

- Blue blazer (to be worn to and from lessons)
- White shirt (must be tucked in)
- School Tie
- Navy v-neck jumper with blue and white stripe
- Black trousers, black socks with black belt (no 'skinny' trousers)
- Navy **ankle-length** box-pleated skirt
- Navy socks with trim (if wearing skirt) **no white socks**
- Black tights
- Plain black leather shoes (no trainer style or canvas shoes)
- Plain black/navy overcoat
- College Scarf (removed in classes)
- College Gilet and coat are available from some suppliers
- An appropriate schoolbag must be brought to school every day

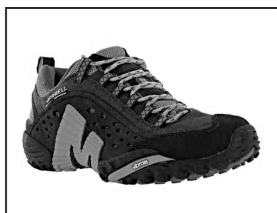
## POST 16 SCHOOL UNIFORM

- Grey blazer (to be worn to and from lessons)
- White shirt
- Post 16 tie
- Maroon v-neck jumper with navy and white stripe
- Black trousers, black socks with black belt (no 'skinny' trousers)
- Maroon **knee-length** box-pleated skirt
- Grey socks with trim (if wearing skirt) **no white socks**
- Black tights
- Plain black leather shoes (no trainer style or canvas shoes)
- Black/Navy overcoat
- College Scarf (removed in classes)
- An appropriate schoolbag must be brought to school every day

## PE KIT

- College PE shirt (with badge)
- College navy shorts or College black leggings
- College socks
- Trainers
- College tracksuit (optional)
- College hoodie (optional)
- Football boots (optional)
- College tracksuit bottoms (optional)
- College 3/4 zip-top (optional)

## UNACCEPTABLE FOOTWEAR



Please bear in mind when purchasing school shoes that the footwear above is **NOT** considered suitable.

No visible logos, boots, trainer-style shoes or shoes made with canvas material.

NB: DM-style boots are **not** permitted.

No fizzy drinks/energy drinks are permitted on school grounds.

**MAKE-UP & NAILS:** Make-up and fake tan must not be worn from Years 8 to 12, including eyebrows, false eyelashes/eyelash extensions and false nails/gel nails.

Sixth Form make-up should be discreet and appropriate for a school environment. No false eyelashes/eyelash extensions or false eyebrows. Nail varnish must be clear, no false nails/gel nails.

**HAIR/HAIR ORNAMENTS:** Hairstyles must be consistent with health and safety: tied back if long. Synthetic braids are not permitted. No extremes of hair colour or style are allowed, to include dip-dye, full or part shaving of the head (including patterns). Eyebrows that have been dyed, shaved/partially shaved will not be allowed, except for medical reasons. Plain hair bands may be worn but only of a matching colour to uniform. Caps and hats are not permitted.

**JEWELLERY:** One small, plain silver, gold or black stud may be worn in the *earlobes only* — no hoop earrings are allowed. No stretchers or ear bars. ***No facial piercings*** on upper/mid ear, eyebrows, nose, chin or mouth or tongue-bars are allowed for health and safety reasons. A wristwatch may be worn but no bracelets. A single chain, e.g. representing the religious symbol of a student's faith (such as a cross), is permitted but must be discreet and worn under the shirt. One ring is permitted on each hand. Jewellery must be removed for Physical Education and other practical subjects, e.g. Home Economics/Hospitality, Technology & Design, Art & Design, Science, etc.

## **ENFORCEMENT OF THE POLICY**

It is the responsibility of the staff and Senior Leadership Team (SLT) to monitor and enforce the uniform as part of the day to day running of the school.

***Parents have the responsibility to ensure that their child comes to school in the correct uniform.***

***In the first instance:*** the Form Tutor should deal with any minor breach of the uniform policy. A message could be sent home via a note in the student's homework diary, a letter home or a phone call.

***Subsequently:*** the student will be referred to the Head of Year.

***Finally:*** the student will be sent to the relevant Head of Year or a member of the Senior Leadership Team who will, if necessary, send the student home, in agreement with parents, to change or provide a short-term school-based uniform solution for that day.

In the case of jewellery and other accessories which infringe on the policy, a member of staff will ask the student to remove the item(s). This will be taken to the General Office and may be collected at the end of the school day by the student or parent. Further infringement of this policy will result in parents collecting the item from the College office

The SLT will be the final arbiters in all matters of uniform and dress. Pupils can discuss matters with their Form Tutor to ensure clarity.

### **COLLEGE INTERVENTIONS FOR NOT WEARING THE CORRECT UNIFORM**

- Student given a pair of unused/clean black socks (to keep).
- Phone call to parents/guardians to ensure improvement in uniform standards.
- After-school detention.
- Sent home to get appropriate uniform (in agreement with parents/guardians).
- Internal suspension (for blatant/persistent breaches of the Uniform Policy).
- Potential suspension from school if no improvement.

## **RATIONALE FOR SCHOOL UNIFORM**

### ***Safety***

If all students wear a clearly recognisable uniform, it is easy to identify strangers. On the way to and from school it also affords a degree of safety as the students are part of a large body of young people who will look out for each other.

### ***Ready to Work***

Putting on uniform is a signal you are going to work hard and learn.

### ***Raising Aspirations***

Students have told us that if they look smart, they will have more self-belief and achieve more.

### ***A Sense of Pride***

Uniform and team kits help our students to demonstrate pride in their school.

### ***Preparation for the Future***

Many jobs require staff to wear a uniform or there is often a dress code. Uniform helps young people get used to dressing to a prescribed standard and know the difference between formal and informal dress.

### ***Relieves Students from Fashion Trend Stress***

Uniform eliminates the stress placed on students to purchase and wear expensive, apparel items. It prevents students from being pressurised to follow trends.

### ***Value for Money***

Uniform is a relatively inexpensive way of dressing young people for school.

## **REVIEW OF POLICY**

The Uniform Policy will be reviewed annually.

## **STOCKISTS**

All items of uniform can be purchased at a reasonable price from our uniform outlets:

***The Sports Company:*** 553 Antrim Road, 028 9062 5072

***Kay's Corner:*** 295 Shankill Road, 028 9023 9054

***School Days:*** 271 Antrim Road, 028 9083 3132 (**DOES NOT SELL COLLEGE PE KIT**)