



Equal Opportunities Monitoring Form

Date of Birth: _____

NI Number: _____

It is the policy of Hazelwood Integrated College that all eligible persons have equal opportunity for employment and advancement based solely on ability, qualifications, and aptitude. The Board of Governors' selects those suitable for appointment solely based on merit, irrespective of their community background, religious belief, political opinion, gender, marital or civil partnership status, (including whether they have dependants or not), race, colour, ethnicity or nationality, sexual orientation, age or whether they are disabled or not.

Recruitment is monitored to ensure that the equal opportunity policy is effectively implemented, and all recruitment decisions will be made objectively.

Community Background

Hazelwood Integrated College is required by the Fair Employment & Treatment (NI) Order 1998 to monitor the community background of its employees and of applicants to posts.

Please indicate the community to which you belong by ticking the appropriate box below:

- I am a member of the Roman Catholic Community
- I am a member of the Protestant Community
- I am a member of neither the Protestant nor the Roman Catholic Community

If you do not answer the above question, we are encouraged to use the residuary method of making a determination, which means that we can make a determination as to your community background on the basis of your personal information supplied by you in your application form/personnel file. It should be noted it is an offence, under the Fair Employment and Treatment (NI) Order 1998, to give false information to an employer who is seeking information from applicants.

Please also indicate by ticking the appropriate box whether you are:

- Female Male

Marital Status: Single Married Widowed Divorced Other

Please indicate where you learned of this vacancy.

When you have completed this form, you must return it with your Application Form by email.

Access to this information will be strictly controlled and will not be available to those considering your application for employment. The information will not be available for any other purpose than equal opportunities monitoring.

Note: it is not compulsory for you to answer the above questions. However, we would stress that it is a criminal offence under the legislation for a person to "give false information in connection with the preparation of a monitoring return".

Please return all completed information to hrdept@hazelwood.belfast.ni.sch.uk